## 4020 Ownership of Copyrighted Works

Works created by employees in the course and scope of their employment remain the property of Teachwell. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what Teachwell requires and if Teachwell will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within South Dakota a non-exclusive license to use Teachwell's copyrighted works for educational purposes within South Dakota when those works have been placed onto collaborative learning systems within the State.

Adopted on: 8/15/2023

Revised on: Reviewed on: