

## STAFF ETHICS AND CODE OF CONDUCT

An effective educational program requires the services of individuals of integrity, high ideals and human understanding. To maintain and promote these essentials, all employees of the Cooperative are expected to conduct themselves in a manner that reflects professionalism to the Cooperative and sets forth a model worthy of emulation by students. Employees are expected to maintain high standards in their work and school relationships. These standards include the following:

- The maintenance of just and courteous professional relationships with students, parents, staff members, and others.
- The maintenance of their own efficiency and knowledge of the developments in their fields of work.
- Faithfulness and promptness in attendance at work;
- Support and enforcement of policies of the Board and regulations of the Cooperative.
- The placement of the welfare of children as the first concern of the Cooperative.

All certified teaching and administrative staff are expected to comply with the code of ethics for administrators or teachers adopted by the State Department of Education of the state in which they are employed.

Policy Adopted: June 15, 2004

Revised: June 16, 2010